

VASILIKA KLIMOVA

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SUMMARY

Technical Product Owner / Technical Project Manager / Engineering Manager with 14 years of experience in **software development**, technical leadership, and product delivery. Expertise in web technologies and developer relations. Led cross-functional teams, delivered 20+ web projects from scratch, optimized development processes, and minimized technical debt. **Public speaker** (50+ talks), event organizer (60+ events), Microsoft MVP, Google Developer Expert, Professional Scrum **Product Owner II** certified. Passionate about mentoring and team collaboration. **PMP** certification in progress. All recommendations are available upon request.

EXPERIENCE

Technical Project Manager September 2019 – Present
Cute Geek, Web Development Agency Luxembourg

- Established and led a web development agency, **transforming client ideas** into successful digital solutions
- Managed the full lifecycle of **10+ web projects**, ensuring on-time and on-budget completion
- Led cross-functional teams of developers, designers, fostering collaboration and high performance
- Translated complex client requirements into clear **technical roadmaps**, aligning solutions with business objectives
- Proficient in **project tracking** and collaboration tools, ensuring transparency and alignment with stakeholders
- Maintained effective client communication, managing expectations and driving project success

Developer Relations Manager June 2023 – September 2024
Kadena, Blockchain for Global Finance Luxembourg, Remote

- Developed the Developer Relations **strategy**, shaping engagement and outreach initiatives
- Delivered 25+ talks at technical events, driving awareness of blockchain security and real-world use cases
- Shared expertise on security and blockchain **adoption** through public speaking and community involvement
- Collaborated with major industry events, expanding the company's presence in the tech ecosystem
- Contributed to the development of a crypto wallet and POAP, ensuring security and usability

Business and Technical Consultant September 2018 – May 2023
Avaloq, FinTech software Luxembourg, Hybrid

- Developed large-scale web services customized for international clients, serving hundreds of thousands of users
- Sole UI developer who built a solution **from scratch** to comply with PSD2 regulation
- Collaborated with **multinational cross-timezone remote** teams, ensuring seamless development processes
- Implemented responsive UI and customized front-end solutions for mobile apps and web platforms
- Worked closely with clients, refining and delivering web solutions tailored to their business needs

Engineering Manager June 2013 – August 2018
Artec3D, 3D scanning software and hardware Luxembourg

- **Led** a Scrum-based Frontend **team**, ensuring efficient project execution and Agile best practices
- Conducted around 100 **engineering interviews** and successfully hired 5 developers
- Oversaw the development of 5 web applications, serving a total of 100,000 users
- Delivered a high-performance 3D player for rendering **complex data** at shapify.me, optimizing user experience
- **Managed the development** of the CRM system incorporating stakeholder feedback for continuous improvement
- Redesigned the QML interface to enhance UX, **improving engagement** at exhibitions

Full Stack Developer April 2010 – May 2013
Previous Experience

- Launched a game portal with **200,000 monthly unique** visitors
- Developed four responsive e-commerce and corporate websites, improving user experience and business reach
- **Led an IT team** of three, coordinating development and technical decisions
- Implemented SEO strategies that achieved top rankings on Google and Yandex

PERSONAL PROJECTS

SkillUp School in Luxembourg

2019 – 2022

Founded a tech school for kids and adults. Teacher of web basics (JavaScript, HTML, CSS, WordPress)

EDUCATION

The fundamentals of Product Management

Digital Learning Hub with WiDE.lu

Luxembourg

March 2025

PMP Exam Prep Seminar

Joseph Phillips course

February 2025

Cybersecurity for Leaders

Digital Learning Hub

Luxembourg

January 2025

Master's degree in Engineering and Technology in the field of Information

Tver State Technical University

with Honors

2010 - 2012

Bachelor's degree in Engineering and Technology in the field of Information

Tver State Technical University

with Honors

2006 - 2010

ACHIEVEMENTS

- Microsoft Most Valuable Professional (MVP) in Web Development and **Developer Security** 2024 – Present
- Google Developer Expert (GDE) in **Web technologies** 2022 – Present

CERTIFICATIONS

- **Generative AI** Overview for Project Managers 2025
- Professional Scrum **Product Owner II** (PSPO II) 2023
- Professional **Agile Leadership** (PAL I) 2023
- Professional Scrum Product Owner I (PSPO I) 2022

PUBLIC ACTIVITIES

- **Speaker** and MC (Technical and Management Events)
Delivered over **50 talks** worldwide on Web Development, Frontend, Authentication, Blockchain, Decentralization, 3D in Browsers, Agile, and Soft Skills.
- **Event Organizer** (Lux TechPulse in Luxembourg, Conferences, Tech Communities)
Responsible for speaker selection, venue scouting, speech rehearsals, and hosting events as an MC and speaker. Organized over **60** online and offline **meetups** and after-parties. Established partnerships with major conferences and GDG communities. Hosted **3 conferences**.

SKILLS

Programming Languages: JavaScript, TypeScript, PHP, C++, Python, SQL, Node.js, HTML

Web Technologies: REST APIs, CSS, databases

Libraries: React, Next.js, Angular, Three.js

Content Management Systems: WordPress, Tilda, Joomla, etc.

Developer Tools: Git, Docker, WebStorm, VS Code, CI/CD (GitHub Actions, Netlify, Firebase)

Project Management Tools: Jira, Asana, Redmine, Youtrack, Trello, ClickUp, Notion, Miro, Confluence

Data: Google Analytics, A/B Testing

Soft Skills: Communication, Emotional intelligence, Active listening, Empathy, Adaptability, Negotiation, Presentation skills, Interpersonal skills

Leadership: Problem-solving, Conflict resolution, Time management, Team motivation, Decision-making, Delegation, Mentorship, Stakeholder management, Cross-functional collaboration

Project Management: Agile methodologies (Scrum, Kanban), Roadmap planning, Prioritization, User story writing, Data-driven decision-making

Engineering Management: Hiring, Onboarding, Performance reviews, Code review best practices, Tech debt management, CI/CD implementation, Scaling teams and processes